1. Developed and tested formulas for [Type] products to find high quality, low cost options.
2. Resolved issues with product development from inception through post-commercialization processes.
3. Set and oversaw quality assurance guidelines for laboratory work.
4. Managed operational documents and produced [Timeframe] reports detailing activities.
5. Interviewed, hired and trained lab technicians to perform experiments and analyze results.
6. Kept equipment maintained, facility clean and organized and inventory stocked to maximize performance.
7. Kept laboratory in compliance with all applicable guidelines and laws.
8. Collaborated with marketing and R&D groups to develop products with high demand.
9. Designed processes to increase efficiency by minimizing error and reducing repetitive tasks.
10. Trained staff, scheduled work hours and assigned projects for [Number]-person work group.
11. Recruited and developed [Number] employees for [Type] department.
12. Drove year-over-year business growth while leading operations, strategic vision and long-range planning.
13. Planned and coordinated new development programs to meet deadlines within $[Amount] budget.
14. Chaired weekly meetings with executive leadership to identify opportunities for improvement, establish milestones and tailor products to individual markets.
15. Designed modern employee recognition program which boosted productivity and improved morale.
16. Created, managed and executed business plan and communicated company vision and objectives to motivate teams.
17. Utilized exemplary negotiation skills to obtain manufacturing service agreements and assure quality standards.
18. Applied performance data to evaluate and improve operations, target current business conditions and forecast needs.
19. Estimated expected changes in business operations and made proactive adjustments to employee schedules and inventory levels to address needs.
20. Devised, deployed and monitored processes to boost long-term business success and increase profit levels [Number]%.